

# **TAYSA Coach Selection - Frequently Asked Questions**

TAYSA Coach Selections are made are for the next year (Fall and Spring seasons) based on the volunteering of adults within the association. Therefore, a detailed process has been established to help the TAYSA Placement Committee succeed in selecting the best coaches for the development of the players and success in NVYSL.

Below are some frequently asked questions that may help explain the process and answer individual concerns.

Who is involved in Coach Selections? What is the Coach Selection process? What criteria goes into the selection process? Does a parent coaching impact their player's placement? Where does my coach rank among the rest of the volunteers?

## Q: Who is involved in Coach Selections?

A: A committee is created that involves board members, coaches, and parents who establish the schedule, see the selection process through, and present recommendations to the TAYSA Board for approval.

### Q: What is the Coach Selection process?

A: The coach selection process is comprised of two major factors: parent volunteerism during registration; coaching criteria score. A head coach and an assistant coach are selected for each team based on the coaching criteria for those who have volunteered. By exception, typically based on the team size, a third coach may be allowed. Based on the scoring, the top coach is contacted to determine if they accept the head coach role and similarly for the assistant coach.

### Q: What criteria goes into the selection process?

A: TAYSA has well established criteria that is used for coach selection based on a numerical value. This includes: Coach Experience, Coach License, Age Group Experience, Coaching Responsibility, and Player Commitment to Team. In general, TAYSA is looking for experienced coaches who are committed for the full year. When multiple volunteers meet this criteria, a continuity preference is given to a coach who previously held a position for a team at that level. For teams without volunteers, the committee will reach out to parents to help fill the vacant spots but note that the coach selection criteria is only used if multiple volunteers are interested.

### Q: Does a parent coaching impact their player's placement?

A: No. Player placement is determined first and then coaches are established after placement letters are sent. Coach volunteers are not discussed prior to player placement letters being sent.

Q: Where does my coach rank among the rest of the volunteers?

A: Selection scores are not shared. TAYSA is very dependent on gaining enough volunteers to fill all coaching positions and typically seeks a parent of a player on the team to fill those roles. Outside coaches are considered but given a lower score due to not having a player on the team.